



cover story

36 Quantifying social return on investment

Go figure



42

Talent spotting

features

40 The human element
Keeping your staff happy through organisational change

42 An underused resource?
How to recognise the talents of your staff, or risk losing them to the private sector

46 Off-duty shenanigans
Why charities should watch out for questionable behaviour outside office hours



50

Using politicians

47 Going professional
The ethos behind the newly-formed Institute of Commissioning Professionals

48 Access all areas
Why are third sector websites failing on accessibility standards?

50 Making them work for you
The risks and rewards of involving politicians in charitable events

Investment quarterly

Sponsored by HSBC Investments



29

30 The IQ review
Global equity markets and private equity group takeovers dominate

32 The 130/30 solution?
130/30 funds offer superior returns, but some analysts are sceptical of the US import

34 A matter of perception
Is private equity investment too risky a proposition for the third sector?

charitytimes

FIRST CHOICE FOR NON-PROFIT MANAGEMENT

News

06 Dateline

09 News

10 News analysis

The sector's appetite for risk, political support for grant funding and legal challenges from the private sector

13 International news

14 Debate forum

Should large charities have their London Marathon places limited?

16 Events

The ACO annual conference, plus diary listings

17 Letters & publications

Reader feedback and new books

Columns

18 Research review

Aligning the work of corporate foundations to CSR programmes

19 Trend watch

Why the outsourcing of government funding will improve the funding process

20 At the Commission

The result of the regulator's programme of charity visits

21 Policy & politics

Gordon Brown's first speech of the new political season

22 Would like to meet...

Former home secretary David Blunkett



Charity Services

52 Conference Venue Guide:
Venue listings and details

53 Market Guide:
Comprehensive listings of products and services for the sector